

HGGC Strengthens Executive Team with Chief Talent Officer Louise Husin

Proven Leader to Oversee and Enhance all Aspects of Human Capital as HGGC's Growth Momentum Continues

PALO ALTO, Calif.—October 24, 2022—HGGC, a leading middle-market private equity firm with over \$6.8 billion of cumulative capital commitments, today announced it has named Louise Husin as Chief Talent Officer. In this newly created position, Husin will be responsible for all aspects of talent acquisition, talent management and development, organizational planning, and employee engagement for the firm, as well as overseeing HGGC's Diversity, Equity and Inclusion (DEI) initiatives.

"As the competition for premier talent becomes fiercer, we are very excited about the deep expertise that Louise brings to lead our efforts in attracting and retaining world-class professionals at all levels of the firm," said Rich Lawson, Co-Founder and Chief Executive Officer at HGGC. "Louise's impressive track record of driving talent development in a variety of organizations makes her the ideal person to continue to foster HGGC's culture while empowering our people to realize their full potential."

For more than 20 years, Husin has led major companies and private investment firms in talent management, recruiting, leadership development, DEI, and C-suite hiring. She joins HGGC from private investment firm, Fremont Group, where she served as Chief People Officer since 2016. Previous positions included Human Resources Director at BlackRock, where she acted as HR Business Partner to the Chief Information Officer and the 3000 employees in his organization; Human Resources Manager at Williams-Sonoma Inc., where she partnered closely with three brand presidents on all aspects of HR; and Human Resources Manager at Bechtel Corporation in San Francisco, London and Melbourne. Husin earned a Bachelor of Commerce degree from Deakin University in Melbourne.

In addition to overseeing talent issues for HGGC, Husin will be available as a trusted resource, thought partner, and advisor to support HGGC portfolio company executives on human capital matters.

"I'm delighted to join HGGC, a firm with a fantastic culture that has put a strategic focus on human capital," said Husin. "I look forward to applying my experience and working in tandem with firm leadership, investment teams, operating partners and portfolio executives to support talent development through implementation of best practices and the analytics that enable us to measure success."

About HGGC

HGGC is a leading middle-market private equity firm with over \$6.8 billion of cumulative capital commitments. Based in Palo Alto, Calif., HGGC is distinguished by its Advantaged Investing approach that enables HGGC to source and acquire scalable businesses through partnerships with management teams, founders and sponsors who reinvest alongside HGGC, creating a strong alignment of interests. Since its inception in 2007, HGGC has completed more than 500 platform investments, add-on acquisitions,



recapitalizations, and liquidity events with an aggregate transaction value of over \$68 billion. More information, including a complete list of current and former portfolio company platforms, is available at www.hggc.com.

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